

RESOLUTION

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RESOLUTION AMENDING THAT CERTAIN
RESOLUTION REPEALING THAT CERTAIN
RESOLUTION MANDATING THAT THE FED-
ERAL FAIR LABOR STANDARDS ACT SHALL
BE APPLICABLE TO ALL FULL-TIME
COUNTY EMPLOYEES, ESTABLISHING A
WORK PERIOD FOR SHERIFF'S DEPUTIES,
AND ESTABLISHING THE MAXIMUM NUMBER
OF HOURS WHICH MAY BE COUNTED PER
WORK DAY AND WORK WEEK FOR SICK LEAVE
BENEFITS DATED THE 15TH DAY OF
OCTOBER, 1985,

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85-6

WHEREAS the United States Congress and the President
of the United States has passed legislation postponing the
application of the Federal Fair Labor Standards Act (FLSA)
until April, 1986, eliminating retroactive application
thereof, and modifying the provisions thereof; and

WHEREAS the Board of Commissioners for Weston
County, Wyoming, on the 15th day of October, 1985, passed a
Resolution mandating that the FLSA shall be applicable to
all full-time County employees and establishing a work
period for Sheriff's deputies; and

WHEREAS the other provisions of that certain
Resolution dated the 15th day of October, 1985, concerning
the maximum number of hours which may be counted per work
day and work week for sick leave benefits is also set forth
in other Resolutions of the Board of Commissioners of Weston
County, Wyoming.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF
COMMISSIONERS OF WESTON COUNTY, WYOMING, that:

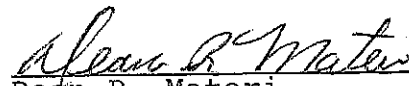
1. That certain RESOLUTION MANDATING THAT THE
FEDERAL FAIR LABOR STANDARDS ACT SHALL BE APPLICABLE TO ALL
FULL-TIME COUNTY EMPLOYEES, ESTABLISHING A WORK PERIOD FOR
SHERIFF'S DEPUTIES, AND ESTABLISHING THE MAXIMUM NUMBER OF
HOURS WHICH MAY BE COUNTED PER WORK DAY AND WORK WEEK FOR
SICK LEAVE BENEFITS DATED THE 15TH DAY OF OCTOBER, 1985, is
hereby repealed.

2. All full-time County employees shall be paid the wages and salaries which were paid immediately prior to application and implementation of the FLSA in Weston County, Wyoming, and shall be compensated for overtime worked by receiving compensatory time-off on a pro rata basis (Example: one (1) hour of overtime is compensated by one (1) hour of compensatory time-off); provided, however, that full-time employees of the Road and Bridge Department shall be compensated for overtime, which shall be defined as time worked in excess of forty (40) hours per seven (7) day week, at the rate of one and one-half (1½) times their regular hourly rate and not by compensatory time-off.

3. This Resolution shall take effect upon passage and remain in effect until repealed or amended by subsequent resolution, or superceeded by law.

PASSED this 19th day of December, 1985.

WESTON COUNTY:



Dean R. Materi
Chairman
Board of County Commissioners
Weston County, Wyoming

