

September 12, 2011

A special meeting of the Weston County Commissioners convened at 8:05 a.m. with Chairman Tom W. Bruce presiding. The purpose of the special meeting was to discuss personnel issues. Present for the meeting were Commissioners: Tom W. Bruce, Randy Rossman, Lenard D. Seeley, Jerry Shepperson and County Clerk, Mamie C. Krank. Ray Pacheco, Growth & Development Coordinator was also present. Commissioner Marty Ertman was absent.

Growth & Development Coordinator

Chairman Bruce began by stating that the reason for the meeting was to discuss personnel issues specifically relating to Ray Pacheco, Growth & Development Coordinator. Discussion ensued regarding multiple incidents documented by Weston County of unprofessional behavior and a lack of accountability for work performed by Mr. Pacheco. Mr. Pacheco's time card and work logs, were discussed, as well as working relationships with fellow employees and his supervisor. A motion was made by Commissioner Shepperson, seconded by Commissioner Seeley, to terminate Mr. Pacheco's employment effective immediately. Chairman Bruce allowed further discussion stating in the event the motion was passed, Mr. Pacheco would need to return items belonging to Weston County and collect all personal belongings before leaving the premises. Mr. Pacheco requested a letter of recommendation from the Board of Commissioners; Commissioners Bruce, Shepperson, and Seeley agree to have one prepared. Motion carried.

There being no further business to come before the Commission, the meeting adjourned at 8:30 a.m.

Attest: Mamie C. Krank
County Clerk

Tom W. Bruce
Chairman