The special budget meeting of the Weston County Commissioners convened at 9:00 a.m. with Chairman Seeley presiding. Present for the meeting were Commissioners: Lenard D. Seeley, Randy Rossman, Tracy Hunt, Marty Ertman and County Clerk, Mamie C. Krank. Commissioner Jerry Shepperson was not present for the meeting.

The purpose of the meeting was to discuss the Weston County Budget for Fiscal Year 2015.

Invocation and Pledge of Allegiance

Commissioner Rossman gave the Invocation and Commissioner Ertman led the delegation in the Pledge of Allegiance.

FY2015 Budget

Ag Department

Vicki Hayman, 4-H Agent and Stacy Madden, 4-H Educator, met with the Commissioners and discussed proposed increases to the Ag Secretary, 4-H Agent and 4-H Educator positions for Fiscal Year 2015. The Ag Secretary is a County employee while the 4-H Agent and 4-H Educator are University of Wyoming employees and Weston County pays a portion of the salary expenses.

The meeting recessed at 9:35 a.m. and reconvened at 9:38 a.m. with all present.

Road & Bridge Department

Rick Williams, Road & Bridge Foreman, met with the Commissioners and discussed increasing wages for five current employees so that they conform to currently established pay scales. Mr. Williams stated that the funds for the proposed increase are currently in the Road & Bridge budget. Mr. Williams discussed equipment replacement due to depreciation. Library

Brenda Ayres, Library Director and Karen Bowman, Library Board Member, met with the Commissioners and reviewed proposed increases to supplies, utilities and contract labor for bookkeeping services. Mrs. Ayres discussed the cash reserve funds for the Library which allow salaries and utilities to be paid for July, August and September, before mill levies or tax monies begin to be distributed by the County. Mrs. Ayres stated that cash reserve funds need to be reviewed each year, especially if wages are increased, to determine whether or not the funds will be sufficient to cover the first quarter of the fiscal year.

The meeting recessed at 10:35 a.m. and reconvened at 10:41 a.m. with all present.

Public Health

Lori Bickford, Public Health Nurse, met with the Commissioners and discussed a grant through the Susan G. Komen Foundation for breast cancer awareness. Mrs. Bickford has applied for and received the \$5,000.00 grant which does not require any matching funds. Mrs. Bickford discussed a proposed 2.4 percent state employee wage increase; the funds for the proposed wage increase are in the current Public Health budget.

Mallo Camp

Mallo Camp Board Members: Ted Ertman, Gideon Dixon, Larry Cole and John Prell, Mallo Camp Manager, met with the Commissioners and discussed the success of Mallo Camp over the past year. Mr. Ertman discussed several improvements to the Lodge, Shooting Range, Mallo Motel and two cabins. Mr. Ertman relayed that the Mallo Camp Board would be constructing a new boy's cabin and are considering upgrades to one girl's cabin and the Mallo Camp Motel. Mr. Ertman requested Weston County contribute half of the \$60,000.00 needed to construct the new boy's cabin. The Commissioners discussed funding the remodel of the girl's cabin at an approximate cost of \$25,000.00 and new carpet for the Mallo Camp Motel at an approximate cost of \$16,000.00-\$18,000.00. Mr. Ertman stated that the new boy's cabin was the top priority for Mallo Camp. Mr. Ertman requested a good used four-wheel drive pickup to be used at Mallo Camp if Weston County was considering upgrading a vehicle. Fair Board

Dean Kettley, Fairgrounds Manager, met with the Commissioners and discussed the Fiscal Year 2015 proposed budget including a salary increase for the Fairgrounds Manager position. The Commissioners discussed recent improvements and noted that the arena's had been painted and the Fairgrounds looked well taken care of.

The meeting recessed at 11:51 a.m. and reconvened at 11:54 a.m. with all present.

Mallo Camp

A motion was made by Commissioner Rossman, seconded by Commissioner Ertman, to allow Weston County to pay for the remodel of the girl's cabin at Mallo Camp and the installation of new carpet in the rooms of the Mallo Camp Motel, not to exceed \$45,000.00. Carried.

The meeting recessed at 11:55 a.m. and reconvened at 1:20 p.m. with all present except Commissioner Tracy Hunt.

Elected Official Salaries

The Commissioners discussed the Elected Official Salaries and employee raises. The Commissioners discussed health insurance rates and the possibility of increasing the deductible in the future due to the Affordable Care Act and rising costs. After calculating the costs for the salary increases and County paid benefits, the Board considered the following increase to Elected Official Salaries for the years 2015-2018: Clerk, Treasurer, Assessor, District Court Clerk, Sheriff and Attorney: \$50,000.00 per year; Coroner: \$12,000.00 per year; Commissioners: \$12,000.00 per year. No action was taken.

The meeting recessed at 1:58 p.m. and reconvened at 2:00 p.m. with all present.

The Commissioners discussed employee raises.

The meeting recessed at 2:07 p.m. and reconvened at 2:11 p.m. with all present.

Employee Raises

After calculating the costs for employee raises of \$.50 per hour and \$1.00 per hour along with the added expenses for County paid benefits, the Board agreed that \$.50 per hour increases for employees would be more prudent for Fiscal Year 2015. The Commissioners decided to wait until the meeting of May 20, 2014, when all Board Members will be present to take action. No action was taken.

There being no further business to come before the Commission the meeting adjourned at 2:42 p.m.

Attest: Mamie C. Krank County Clerk Lenard D. Seeley Chairman